

Type of Separation Benefit	Date of Entitlement to VA Compensation	Date of Receipt of the Separation Benefit	Amount of Pay VA Recoups
<ul style="list-style-type: none"> <li>• readjustment pay under former 10 U.S.C. 3814a, or</li> <li>• non-disability severance pay</li> </ul>	prior to 9-15-81	N/A	None
	on or after 9-15-81	on or before 9-30-96	pre-tax amount
readjustment pay under former 10 U.S.C. 687	on or after 9-15-81	after 9-30-96	after-tax amount
		N/A	75 percent of pre-tax amount
SSB	N/A	on or before 9-30-96	pre-tax amount
		after 9-30-96	after-tax amount
<ul style="list-style-type: none"> <li>• separation pay under <a href="#">10 U.S.C. 1174</a></li> <li>• VSP</li> <li>• RISP</li> </ul>	N/A	on or before 9-30-96	pre-tax amount
		after 9-30-96	after-tax amount
disability severance pay for a disability VA initially rated at least 10 percent disabling	N/A	on or before 9-30-96	pre-tax amount
		after 9-30-96	after-tax amount
disability severance for disability incurred in combat (38 CFR 3.700(a)(3))	N/A	on or after 1-28-08	none

**Exceptions:** For exceptions to the policies described in the table above, see M21-1, Part III, Subpart v, 4.B.2.e.

**References:** For more information about

- calculating the after-tax amount of separation benefits, see M21-1, Part III, Subpart v, 4.B.2.g , and
- the recoupment of
  - separation benefits, in general, see [38 CFR 3.700\(a\)](#), and
  - disability severance pay, see M21-1, Part III, Subpart v, 4.B.3.